

Trustee – Services For Independent Living (SIL)

About Us

Services For Independent Living (SIL) is a values-driven charity based in Herefordshire, supporting disabled and older people to live independently and with dignity.

With around 150 staff, we deliver a range of services including homecare, supported living, and direct payment support. We are proud to be regulated by the CQC and committed to innovation.

Our guiding principles are **Partnership, Respect, Innovation, Diversity, Equality, and Strength-based approaches** which underpin everything we do.

Why Become a Trustee?

This is an exciting time to join SIL.

The social care sector is undergoing significant change, with increasing demand, funding pressures, and opportunities for innovation. As a Trustee, you will play a vital role in helping us:

- Strengthen and sustain high-quality services
- Navigate a complex and evolving sector
- Develop new partnerships and opportunities
- Drive innovation that enhances independence for the people we support

Most importantly, you will help ensure that the voices of disabled and older people remain at the heart of everything we do.

The Role

As a Trustee, you will contribute to the strategic leadership and governance of SIL. You will work alongside a committed Board and senior leadership team to ensure the organisation is well-run, financially sustainable, and delivering meaningful impact.

Key responsibilities include:

- Providing strategic oversight and constructive challenge
- Ensuring good governance and regulatory compliance
- Supporting financial sustainability and risk management
- Championing SIL's values and mission
- Acting as an ambassador for the organisation

You will not be involved in day-to-day operations, but your insight and guidance will help shape our direction.

Who We're Looking For

We are seeking people who are passionate about independence, inclusion, and high-quality care.

You do not need previous Trustee experience – we welcome first-time Trustees as well as those bringing existing governance experience.

We are particularly interested in individuals with at least three years' experience in any of the following:

- Lived experience of disability
- Finance and accounting
- Health and social care
- Digital and IT strategy
- Legal and Governance
- Organisational development
- Business development or partnerships

Most importantly, we are looking for people who:

- Share our values
- Bring independent thinking and good judgement
- Are willing to contribute time, energy, and enthusiasm
- Can work collaboratively and respectfully

We are committed to diversity and strongly encourage applications from people with lived experience of disability, as well as those from underrepresented backgrounds.

Time Commitment

- Approximately 4 Board meetings per year
- Sub-committee and occasional development sessions
- Flexible preparation time

Meetings are typically held in Leominster, with options for remote participation where appropriate.

What You'll Gain

- The opportunity to make a real difference in people's lives
- Experience of strategic leadership and governance
- The chance to work with a passionate and committed team
- Insight into innovation in social care and assistive technology
- Personal and professional development

Interested?

We would love to hear from you.

If you're motivated by making a difference and want to be part of an organisation committed to independence and innovation, please apply via Reach Volunteering.

For an informal conversation, feel free to get in touch on 01568 616653.

Together, we can enable people to live independently, with choice, control, and dignity.